

EXHIBIT "A"

Tanyard Springs Homeowners Association, Inc. *Board of Directors and Committee Members Code of Ethics*

This Code of Ethics is not meant to address every potential ethical dilemma encountered by a board member, but provides a basic framework for board behavior.

As a Board Member and/or Committee Member You Should:

1. strive at all times to serve the best interests of the Association as a whole regardless of your personal interests;
2. use sound judgment to make the best possible business decisions for the association, taking into consideration all available information, circumstances and resources;
3. act within the boundaries of your authority as defined by law and the governing documents of the Association;
4. provide opportunities for owners to comment on decisions facing the Association;
5. perform your duties without bias for or against any individual owner or group of owners;
6. disclose personal or professional relationships with any company or individual who has or is seeking to have a business relationship with the Association;
7. conduct open, fair and well publicized elections;
8. speak with one voice, supporting all duly-adopted board decisions even if you were in the minority regarding actions that may not have obtained unanimous consent; and,
9. understand that any information (in written, verbal or other form) obtained during the performance of your duties as a board member must remain confidential. This includes all information about members, clients, employees and other associated organizations, as well as any information otherwise marked or known to be confidential.

As a Board Member and/or Committee Member You Should Not:

1. reveal confidential information provided by contractors or share information with those bidding for association contracts unless specifically authorized by the board;
2. make unauthorized promises to contractors or bidders;
3. advocate or support any action or activity that violates any law or regulatory requirement;
4. use your position or decision-making authority for personal gain or to seek advantage over another owner;
5. spend unauthorized association funds for your own personal use or benefit;
6. accept any gifts (directly or indirectly) from owners, contractors or suppliers;
7. misrepresent known facts in any issue involving association business;
8. divulge personal information about any association owner or employee that was obtained in the performance of board duties;
9. make personal attacks on colleagues, staff or owners;
10. harass, threaten or attempt through any means to control or instill fear in any board member, owner, employee or contractor; and,
11. reveal to any owner or other third party the discussions, decisions, and comments made at any meeting of the board properly closed or held in an executive session.

As a Board Member and/or Committee Member of Tanyard Springs Homeowners Association, Inc., I pledge to abide by the Code of Ethics described above for the duration of my tenure as a board member/committee member.

Signature _____ Date _____

Printed Name _____

Title _____

Witness Signature _____ Date _____